



ACE Academy is seeking a full time salaried, exempt, multi-grade level **STEAM teacher** for the 2021 - 2022 school year.

**Qualifications:**

4+ years classroom experience as a science or STEAM teacher

Experience with gifted learners and success working with 2E children

Bachelor's degree or higher in your area of teaching or in Education

Gifted and talented endorsement preferred, but not required

**The ideal candidate will:**

- Have a strong understanding of the AAAS Atlas and NGSS, and design safe, grade-appropriate lessons/instruction where students *discover* content (i.e. discovery/inquiry-based learning).
- Able to strike a grade-appropriate balance between hands-on activities, paper-and-pencil exercises and technology.
- Be aware of and use current discoveries frequently, teaching students how to stay updated.
- Have comfort with teaching multiple approaches to core concept understanding, as well as evaluating alternate student approaches to such questions.
- Be fluent in statistical analysis of data and its representation.
- Have an understanding of educational, developmental, social and emotional milestones of gifted and twice exceptional learners, including asynchronous development.
- use relevant technology and research about GT best practices to support and differentiate classroom instruction. This includes an understanding of curriculum compacting, flexible pacing, depth and complexity, and project-based learning.
- be an engaged member of the school community (attendance in events and programs) and proactive in pursuing professional development to further growth and competencies.
- Have a strong knowledge of technology and how to teach “online” in these unusual times.
- Ability to design and administer the quantity and quality of assessments as determined by the math department chair.

**Responsibilities include:**

- Planning, preparing, and delivering lesson plans that facilitate active learning for gifted learners.
- Maintaining accountability in accordance with the disciplinary system of the school.
- providing appropriate, consistent, and meaningful feedback on work products, whether or not such product is associated with a grade.
- Maintaining accurate and complete records of a student's progress and development, both academically and socially/emotionally.
- Monitoring the progress of individual students and using the data to adjust teaching strategies and pacing (assessment drives instruction).
- Communicating necessary information to students, colleagues, administration and parents following the requirements and timelines of the school.
- Incorporating a heuristic approach to teaching that requires you to collaborate with others and consistently be reflexive on your own teaching practice.
- Following the personalized student plan (SIP) for students and adhere to the accommodations and interventions listed.

**Other duties include:**

- Serving as an advisor to a small group of students.
- Facilitating ACE signature programs
- Planning and attending a 5th grade overnight trip to NASA, if needed
- Teaching electives of your choice, if needed
- Assisting with lunch/recess duty, when necessary.
- Being available for tutoring, when necessary.

**Preferred skills, but not required**

Knowledge of the Nurtured Heart Approach, Conflict Resolution, and/or Love and Logic

**Work Hours**

- Student hours are 8:15AM – 3:30PM
- Employee arrives no later than 7:45AM and leaves no earlier than 3:45PM

**Physical Demands**

The employee regularly stands and walks throughout the day. The employee should be able to lift and move materials under 25 pounds.

**Benefits (Full Time)**

- Optional 403B Plan
- Optional dental and health insurance: ACE covers 50% of the employee's premium; employee is responsible for 100% of spouse/partner/child's premium.
- Paid school holidays/breaks
- PTO in addition to holidays
- Access to professional development workshops and in-service opportunities
- School tuition and camp tuition discounts
- First priority on securing summer teaching positions at Summer Wonders, if interested
- Competitive salary and a focus on work /life balance

**Send resume and cover letter to [hr@AustinGifted.org](mailto:hr@AustinGifted.org)**