



# ACE Academy

ACE Academy is seeking **an upper school Math Teacher** for the 2021-2022 school year.

## **Qualifications:**

- Prefer 2+ years classroom experience
- Experience with gifted learners and success working with 2E children
- Bachelor's degree or higher in your area of teaching or in Education
- Gifted and talented endorsement preferred, but not required

## **The ideal candidate will:**

- Be competent with the social and emotional needs of gifted and twice exceptional (2E) students.
- Have an understanding of educational, developmental and emotional milestones of gifted learners, including a strong understanding of asynchronous development.
- Use relevant technology and research about GT best practices to support and differentiate classroom instruction. This includes an understanding of curriculum compacting, flexible pacing, depth and complexity, and project-based learning.
- Be an engaged member of the school community (attendance in events and programs) and proactive in pursuing professional development to further growth and competencies.
- Have comfort with designing lessons/instruction where students *discover* content (i.e. discovery/inquiry-based learning).
- Have comfort with teaching multiple approaches to core concept understanding, as well as evaluating alternate student approaches to such questions.
- Able to strike a grade-appropriate balance between hands-on activities, paper-and-pencil exercises and technology.

## **Responsibilities include:**

- Planning, preparing and delivering lesson plans that facilitate active learning for gifted learners.
- Maintaining accountability in accordance with the disciplinary system of the school.
- Providing appropriate, consistent, and meaningful feedback on work products, whether or not such product is associated with a grade.
- Maintaining accurate and complete records of a student's progress and development, both academically and socially/emotionally.
- Monitoring the progress of individual students and use the data to adjust teaching strategies and pacing (assessment drives instruction).
- Communicating necessary information to students, colleagues, administration and parents following the requirements and timelines of the school.

- Incorporating a heuristic approach to teaching that requires you to collaborate with others, team-teach, and consistently be reflexive on your own teaching practice.
- Following the personalized student plan (SIP) for students and adhere to the accommodations and interventions listed.

### **Specific responsibilities for a math teacher**

- Ability to teach a curriculum structured around the Texas Essential Knowledge and Skills (TEKS) for appropriate grade levels. Due to depth and complexity curriculum requirement, teacher needs to be able to teach mathematical content at least 3 years beyond grade level.
- Ability to develop five strands of mathematical proficiency in students: conceptual understanding, procedural fluency, strategic competence, adaptive reasoning and productive disposition.
- Ability to design and administer the quantity and quality of assessments as determined by the math department chair.

### **Other duties include:**

- Serving as an advisor to a small group of students.
- Assisting with lunch/recess duty, when necessary.
- Being available for tutoring, when necessary.
- Facilitating school programs when needed.

### **Preferred skills, but not required**

Knowledge of the Nurtured Heart Approach, Conflict Resolution, and/or Love and Logic

### **Work Hours**

- Student hours are 8:15AM – 3:30PM
- Employee arrives no later than 7:45AM and leaves no earlier than 3:45PM

### **Physical Demands**

The employee regularly stands and walks throughout the day. The employee should be able to lift and move materials under 25 pounds.

### **Benefits (Full Time)**

- 403b
- Dental and health insurance: ACE covers 50% of the employee's premium; employee is responsible for 100% of spouse/partner/child's premium.
- Paid school holidays/breaks
- PTO in addition to holidays
- Access to professional development workshops and in-service opportunities
- School tuition and camp tuition discounts
- First priority on securing summer teaching positions at Summer Wonders, if interested
- Competitive salary and a focus on work /life balance

There is a special training necessary for all math teachers to take that will happen on the following dates. This training shares more about our unique math approach at ACE. This training is virtual and happens in the summer.

**Send resume and cover letter to [hr@AustinGifted.org](mailto:hr@AustinGifted.org)**